The first 90 days in a new leadership role

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#BCNET2018
Why?

Success for the
- employee
- Organization
- Peers
- Clients

Understand 30 days
Reflect 60 days
Vision 90 days
Agenda

• 30 Days to Build Alliances
• 60 Days to Build Context
• 90 Days to Build Credibility
• Reference Material
The Plan

UNDERSTAND
Listen
Learn

BUILD ALLIANCES

REFLECT
Analyze
Ask Why

BUILD CONTEXT

VISION
Goals
Priorities

BUILD CREDIBILITY
30 days: Boss’s Leadership Style

I THINK I'M ALLERGIC TO MORNING.
30 days: Your team

I'm not ignoring you...I'm trying to become one with my coffee.

made by: grab your coffee... fb
30 days: Meet with key Influencers
60 Days: Internal Environment

- Key initiatives
- Department Strategic plans
- Staff Development plans
- Project portfolios
- Surveys & reviews
- Core Processes & Systems
60 Days: External Environment

- Other like organizations
- Industry trends
- Peers in other organizations
- Benchmarking
- Partnerships/vendors
90 Days: Your legacy
90 Days: Quick Wins high impact

GO FOR IT!
90 Days: Learning plan with a Coach

I love when we’re together
Thank you

All Resources: https://bit.ly/2HRQdaM