



Shared IT Services for Higher Education & Research

Conference 2018

Networking & Mentoring-Buzzwords or Building Blocks?

Presented by: Ian McLeod, CIO, Douglas College

AGENDA

- Introductions
- Networking Conversation
 - Definitions
 - Why?
 - How?
- Mentorship Conversation
 - Definitions
 - Why?
 - How?
- Summary & Take-aways
- Questions

ABOUT DOUGLAS COLLEGE

- Established in 1970
- Named after Sir James Douglas, first Governor of BC
- 24,000 Students (Headcount)
- Approximately 2,000 employees (Headcount)
- IT Staff headcount – 64 (Headcount including 2 Coop students)
- 2018/19 IT operating budget - \$8.633 million
- 2018/19 operating capital
 - \$1.1 million (strategic)
 - \$1.7 million (Ed Tech requests)

Networking - Definition

- Audience Question – What does networking mean to you?
- Group of connected people with some commonality
 - Peers in post-secondary institutions (BCNET, CUCCIO, Educause)
 - Professional Associations (CIOCAN, IIBA, PMI)
 - Social networks (LinkedIn, Facebook, Twitter)
 - People you work with
 - People you ‘play’ with – personal relationships

WHY?

- Audience Question – Why should you build a network?
- No one can be an island and succeed; help from your friends can pave your way
- A good network will provide advice, resources, and even help you find a job when you need it.
- Why would you not want to get all the advice and help you can get?
- Finding a coach or a mentor

HOW?

Audience Question – How many LinkedIn contacts do you have?

Audience Question - Do you know all your contacts, and do they actually know you?

Look around the room and introduce yourself to the person to your right and left.

Now the person behind and in front of you.

Now you have four new contacts to add to your network.

Attend events that will build your network and contribute to your career.

It is really that easy to do.

MENTORING

- Audience Question: How many of you have been a mentor to someone?
- Audience Question: How many of you have been a mentee?
- Audience Question: Why not?

Types of Mentorship

- Physical skills (trainer, sensei, instructor)
- Organizational
- Personal
- Professional
- Community
- Others?

Famous Mentor Quote...

Grasshopper,

**When you can snatch the
pebble from my hand you
will be ready to leave...**

Who said it? Why?



MENTORING

- Audience Question: Why is mentoring a valuable experience?
- No job should be an island – ask for help
 - Non-judgemental advice
 - Confidential
 - Not a superior/subordinate relationship
 - A different perspective
 - Gives back to the next generation

MENTORING – HOW?

- Look for programs in your institution, sector, or professional organizations
- Doesn't have to be a formal program
- Find someone in your network that you are comfortable talking to, and respect/trust
- Ask if they would consider being your mentor
- Your superiors may or may not be a good idea!
- Make an arrangement that works for both parties; don't try to fit a template.
- Stop if it isn't working for either of you.



SUMMARY

- You should not be working in splendid isolation!
- Build a network of people you know, and don't abuse it.
- They will be there when you need them.
- Share widely and generously. You might be surprised what you know!
- Consider being a mentor, or find one (or more) to mentor you
- Put a little time and effort into developing yourself

QUESTIONS?

Ian McLeod – email at mcleodi1@douglascollege.ca
or imcleod@shaw.ca after July 2018